



Exhibit D

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) is entered into this 19th day of September 2023 by and between the Buckeye Local School District (“Board” or “District”) and the Buckeye Education Association (“Association” or “BEA”) (collectively the “Parties”).

WHEREAS, the Board and the Association are parties to a collective bargaining agreement for the period of July 1, 2021 through June 30, 2024 (“Negotiated Agreement”);

WHEREAS, the Board and the Association recognize that there is a need to have continuous payroll deduction for collecting membership dues.

THEREFORE, the Parties agree as follows:

1. Continuous payroll deduction of BEA/OEA/NEA dues shall carry from one year to the next unless the bargaining unit member notifies the Treasurer and Association President in writing by August 31st of each school year.
2. This MOU shall prevail over any contrary provision in the Negotiated Agreement, shall set no precedent in any other matter between the Parties and shall not be referred to by any party in any other matter unrelated to this MOU or in regard to any other employee.
3. This MOU constitutes the entire agreement between the Board and the Association regarding the issue outlined herein. There are no other written or verbal agreements, understandings, or arrangements between the Parties regarding the issue outlined herein. Any amendment to this MOU must be in writing and signed by the Parties.

For the Association

For the Board of Education

BY: _____
Association’s President

BY: _____
Buckeye Local Superintendent